**Parents Code of Conduct**

You should help and support the implementation of best practise policies in your child’s/children’s Club by following the code below.

1. Become members of the Club and contribute your time and effort in the daily running of the Club; no club can operate successfully and safely without the help of volunteers.

2. Understand and ensure your child/children abide by The Code for Young People.

3. Be available for specified duties if and when required; some duties are mandatory and form part of the procedures for safeguarding your children; some will be at the request of the Club.

4. Have an awareness of and respect for Leaders and other adults and their roles within the Club.

5. Respect and abide by the decisions made by the Committee and other Leaders, these should be made in the best interests of the children in the Club.

6. Understand the complaints process and follow the proper procedure if you feel unjustly treated, with the knowledge that any complaint will be dealt with effectively and confidentially.

7. Be aware that if the child/children are missing from training (due illness, holidays, social events, etc.) especially before matches may result in them being unable to participate in the match.

8. Know your child’s training and/or competitive programme, and accept it is your responsibility for delivering and collecting your child/children. Parents/guardians should ensure they do not leave their child/children waiting unsupervised at any time.

9. Ensure the environment is safe and enjoyable for your child/children.

10. Promote fair play and the positive aspects of sport.

11. Be a role model for your children and young people by maintaining the highest standards of personal conduct and respectful behaviour in any activity related to the Club or Swim Ireland.

12. Allow your child to focus their efforts and success in terms of their goals rather than winning being the main objective.

13. Promote participation for children that is fun, safe and in the spirit of fair play.

14. Ensure appropriate leaders are informed regarding any absenteeism, medical conditions or other relevant matters concerning your child.

15. Arrange an appropriate time and place for discussing any matter with leaders and coaches; communication should not take place whilst leaders and coaches are in a position of supervision or responsible for other young people.

16. You should have the opportunity to put forward suggestions and comments.

17. Provide the Club and your child with emergency contact information and to be reasonably available in case of emergency.

18. Abide by the procedures and policies in this document especially with regard to the use of mobile phones, any type of camera and videoing equipment.

19. Be aware and abide by the Code of Ethics, this document, the rules and constitution of Swim Ireland and the rules and constitution of your own Club.

20. Be aware of and abide by the club’s social media policy.

21. Parents/guardians will abide by the local rules at training sessions and galas.

22. Parents/guardians will refrain from discussions with coaches or team managers regarding other player’s performances at galas or at training sessions.

23. Parents/guardians at matches where the spectators are separated from the players should contact the team manager before talking to their children. (Ideally, parents/guardians should remain in the spectator area and the player will come to them. To foster a good team spirit, players should remain with the team as much as possible.)

24. Duties and Responsibilities for parents on Bank duties

24.1. Parents should fill in the bank duty book with date, coach/es, person on bank duty, any incidents during the sessions.

24.2. Any incidents should be reported to the Club Secretary.

24.3. Some bank duties may include supervision of gym and stretching before the session

24.4. Anyone wishing to speak with the coach/es should wait until after the session or make an appointment.

24.5 It is parent’s responsibility to know when they are on bank duty. The master sheet for bank duty is the one on the club notice board.

24.6 Parents may swap bank duties provided that they email any swaps to the club secretary copying the person they are swapping with.

24.7 In the event of sickness of the swimmers or their parent when rostered for bank duty, the parent must fulfil their obligation or swap with another parent.

Failure to Perform Bank Duty

1. After a first no show a written warning given informing the parents of their responsibility and the consequences of future no shows.

2. After a second no show within the same season a complaint will be made to the complaints and disciplinary committee. The sanctions can include but are not limited to the imposition of a fine (could be over €200 to cover pool hire and coaches pay), suspension of the swimmer or expulsion from the club.

Please fill in the form on our webpage